

MONTHLY INDEX TOTAL RETURN COMPARISON

As of December 31, 2024

Global Equity	1 Mo	3 Mo	YTD	1 Yr	3 Yr	5 Yr	10 Yr	15 Yr	20 Yr
Global									
MSCI All Country World Net ¹	-2.4	-1.0	17.5	17.5	5.4	10.1	9.2	9.2	7.7
Domestic									
Russell 3000	-3.1	2.6	23.8	23.8	8.0	13.9	12.5	13.6	10.2
S&P 500	-2.4	2.4	25.0	25.0	8.9	14.5	13.1	13.9	10.4
Russell 1000	-2.8	2.7	24.5	24.5	8.4	14.3	12.9	13.8	10.4
Russell 1000 Growth	0.9	7.1	33.4	33.4	10.5	19.0	16.8	16.5	12.6
Russell 1000 Value	-6.8	-2.0	14.4	14.4	5.6	8.7	8.5	10.8	7.9
Russell 2000	-8.3	0.3	11.5	11.5	1.2	7.4	7.8	10.3	7.8
Russell 2000 Growth	-8.2	1.7	15.2	15.2	0.2	6.9	8.1	10.9	8.3
Russell 2000 Value	-8.3	-1.1	8.1	8.1	1.9	7.3	7.1	9.5	7.0
International									
MSCI World ex USA ¹	-2.7	-7.4	4.7	4.7	1.9	5.1	5.3	5.2	5.0
MSCI World Ex USA Value NR USD ¹	-2.1	-6.5	6.6	6.6	6.0	5.5	4.5	4.5	4.4
MSCI World ex USA Small Cap ¹	-2.6	-7.9	2.8	2.8	-2.8	2.9	5.5	6.3	5.7
MSCI World ex USA Small Cap Value1	-2.6	-8.1	3.0	3.0	0.5	3.4	5.1	6.0	5.8
MSCI Emerging Markets ¹	-0.1	-8.0	7.5	7.5	-1.9	1.7	3.6	3.0	6.0
Real Estate									
DJ Global Select REIT	-7.0	-8.2	3.3	3.3	-4.6	0.8	3.5	7.1	n/a
DJ US Select REIT	-7.1	-5.9	8.1	8.1	-3.0	3.4	4.9	8.8	6.5
DJ Global ex-US Select REIT	-6.3	-16.1	-12.4	-12.4	-10.2	-6.1	-0.4	3.4	n/a
US Fixed Income	1 Mo	3 Мо	YTD	1 Yr	3 Yr	5 Yr	10 Yr	15 Yr	20 Yr
ICE BofA US 3 Month Tbill	0.4	1.2	5.3	5.3	3.9	2.5	1.8	1.2	1.7
ICE BofA US 3 Month Tbill ICE BofA 1-5 Yr US Treasury	0.4 -0.1	1.2 -0.8	5.3 3.4	5.3 3.4	3.9 0.7	2.5 1.1	1.8 1.4	1.2 1.5	1.7 2.2
ICE BofA 1-5 Yr US Treasury	-0.1	-0.8	3.4	3.4	0.7	1.1	1.4	1.5	2.2
ICE BofA 1-5 Yr US Treasury ICE BofA 1-5 Yr US Corporate	-0.1 -0.1	-0.8 -0.4	3.4 5.1	3.4 5.1	0.7 1.6	1.1 2.0	1.4 2.5	1.5 3.0	2.2 3.4
ICE BofA 1-5 Yr US Treasury ICE BofA 1-5 Yr US Corporate ICE BofA 1-5 Yr US Muni	-0.1 -0.1 -0.4	-0.8 -0.4 -0.4	3.4 5.1 2.2	3.4 5.1 2.2	0.7 1.6 0.8	1.1 2.0 1.1	1.4 2.5 1.4	1.5 3.0 1.6	2.2 3.4 2.2
ICE BofA 1-5 Yr US Treasury ICE BofA 1-5 Yr US Corporate ICE BofA 1-5 Yr US Muni ICE BofA 5-10 Yr US Treasury	-0.1 -0.1 -0.4 -1.7	-0.8 -0.4 -0.4 -3.8	3.4 5.1 2.2 0.4	3.4 5.1 2.2 0.4	0.7 1.6 0.8 -3.0	1.1 2.0 1.1 -0.7	1.4 2.5 1.4 1.0	1.5 3.0 1.6 2.4	2.2 3.4 2.2 3.1
ICE BofA 1-5 Yr US Treasury ICE BofA 1-5 Yr US Corporate ICE BofA 1-5 Yr US Muni ICE BofA 5-10 Yr US Treasury ICE BofA 5-10 Yr US Corporate	-0.1 -0.1 -0.4 -1.7	-0.8 -0.4 -0.4 -3.8 -2.6	3.4 5.1 2.2 0.4 3.7	3.4 5.1 2.2 0.4 3.7	0.7 1.6 0.8 -3.0 -1.0	1.1 2.0 1.1 -0.7 1.0	1.4 2.5 1.4 1.0 2.9	1.5 3.0 1.6 2.4 4.4	2.2 3.4 2.2 3.1 4.3
ICE BofA 1-5 Yr US Treasury ICE BofA 1-5 Yr US Corporate ICE BofA 1-5 Yr US Muni ICE BofA 5-10 Yr US Treasury ICE BofA 5-10 Yr US Corporate ICE BofA 5-10 Yr US Muni	-0.1 -0.1 -0.4 -1.7 -1.5	-0.8 -0.4 -0.4 -3.8 -2.6 -1.2	3.4 5.1 2.2 0.4 3.7 0.8	3.4 5.1 2.2 0.4 3.7 0.8	0.7 1.6 0.8 -3.0 -1.0	1.1 2.0 1.1 -0.7 1.0 0.9	1.4 2.5 1.4 1.0 2.9 2.1	1.5 3.0 1.6 2.4 4.4 3.0	2.2 3.4 2.2 3.1 4.3 3.4
ICE BofA 1-5 Yr US Treasury ICE BofA 1-5 Yr US Corporate ICE BofA 1-5 Yr US Muni ICE BofA 5-10 Yr US Treasury ICE BofA 5-10 Yr US Corporate ICE BofA 5-10 Yr US Muni ICE BofA 10+ Yr US Treasury	-0.1 -0.1 -0.4 -1.7 -1.5 -1.0	-0.8 -0.4 -0.4 -3.8 -2.6 -1.2 -8.5	3.4 5.1 2.2 0.4 3.7 0.8 -5.8	3.4 5.1 2.2 0.4 3.7 0.8 -5.8	0.7 1.6 0.8 -3.0 -1.0 -0.3	1.1 2.0 1.1 -0.7 1.0 0.9 -4.9	1.4 2.5 1.4 1.0 2.9 2.1 -0.5	1.5 3.0 1.6 2.4 4.4 3.0 2.8	2.2 3.4 2.2 3.1 4.3 3.4
ICE BofA 1-5 Yr US Treasury ICE BofA 1-5 Yr US Corporate ICE BofA 1-5 Yr US Muni ICE BofA 5-10 Yr US Treasury ICE BofA 5-10 Yr US Corporate ICE BofA 5-10 Yr US Muni ICE BofA 10+ Yr US Treasury ICE BofA 10+ Yr US Corporate	-0.1 -0.1 -0.4 -1.7 -1.5 -1.0 -5.3 -4.2	-0.8 -0.4 -0.4 -3.8 -2.6 -1.2 -8.5 -6.1	3.4 5.1 2.2 0.4 3.7 0.8 -5.8	3.4 5.1 2.2 0.4 3.7 0.8 -5.8	0.7 1.6 0.8 -3.0 -1.0 -0.3 -11.4 -6.6	1.1 2.0 1.1 -0.7 1.0 0.9 -4.9 -1.7	1.4 2.5 1.4 1.0 2.9 2.1 -0.5 2.3	1.5 3.0 1.6 2.4 4.4 3.0 2.8 4.7	2.2 3.4 2.2 3.1 4.3 3.4 4.7
ICE BofA 1-5 Yr US Treasury ICE BofA 1-5 Yr US Corporate ICE BofA 1-5 Yr US Muni ICE BofA 5-10 Yr US Treasury ICE BofA 5-10 Yr US Corporate ICE BofA 5-10 Yr US Muni ICE BofA 10+ Yr US Treasury ICE BofA 10+ Yr US Corporate ICE BofA 10+ Yr US Corporate ICE BofA 10+ Yr US Muni	-0.1 -0.1 -0.4 -1.7 -1.5 -1.0 -5.3 -4.2 -1.7	-0.8 -0.4 -0.4 -3.8 -2.6 -1.2 -8.5 -6.1 -1.2	3.4 5.1 2.2 0.4 3.7 0.8 -5.8 -1.1	3.4 5.1 2.2 0.4 3.7 0.8 -5.8 -1.1	0.7 1.6 0.8 -3.0 -1.0 -0.3 -11.4 -6.6 -1.2	1.1 2.0 1.1 -0.7 1.0 0.9 -4.9 -1.7	1.4 2.5 1.4 1.0 2.9 2.1 -0.5 2.3 2.7	1.5 3.0 1.6 2.4 4.4 3.0 2.8 4.7 4.0	2.2 3.4 2.2 3.1 4.3 3.4 4.7 4.0
ICE BofA 1-5 Yr US Treasury ICE BofA 1-5 Yr US Corporate ICE BofA 1-5 Yr US Muni ICE BofA 5-10 Yr US Treasury ICE BofA 5-10 Yr US Corporate ICE BofA 5-10 Yr US Muni ICE BofA 10+ Yr US Treasury ICE BofA 10+ Yr US Corporate ICE BofA 10+ Yr US Corporate ICE BofA 10+ Yr US Muni Bloomberg US Aggregate	-0.1 -0.1 -0.4 -1.7 -1.5 -1.0 -5.3 -4.2 -1.7	-0.8 -0.4 -0.4 -3.8 -2.6 -1.2 -8.5 -6.1 -1.2 -3.1	3.4 5.1 2.2 0.4 3.7 0.8 -5.8 -1.1 1.6 1.3	3.4 5.1 2.2 0.4 3.7 0.8 -5.8 -1.1 1.6	0.7 1.6 0.8 -3.0 -1.0 -0.3 -11.4 -6.6 -1.2 -2.4	1.1 2.0 1.1 -0.7 1.0 0.9 -4.9 -1.7 1.0	1.4 2.5 1.4 1.0 2.9 2.1 -0.5 2.3 2.7 1.3	1.5 3.0 1.6 2.4 4.4 3.0 2.8 4.7 4.0 2.4	2.2 3.4 2.2 3.1 4.3 3.4 4.7 4.0 3.0
ICE BofA 1-5 Yr US Treasury ICE BofA 1-5 Yr US Corporate ICE BofA 1-5 Yr US Muni ICE BofA 5-10 Yr US Treasury ICE BofA 5-10 Yr US Corporate ICE BofA 5-10 Yr US Muni ICE BofA 10+ Yr US Treasury ICE BofA 10+ Yr US Corporate ICE BofA 10+ Yr US Corporate ICE BofA 10+ Yr US Muni Bloomberg US Aggregate ICE BofA 1-5 Yr US Inflation Linked Treasury	-0.1 -0.1 -0.4 -1.7 -1.5 -1.0 -5.3 -4.2 -1.7 -1.6 -0.3	-0.8 -0.4 -0.4 -3.8 -2.6 -1.2 -8.5 -6.1 -1.2 -3.1 -0.5	3.4 5.1 2.2 0.4 3.7 0.8 -5.8 -1.1 1.6 1.3 4.5	3.4 5.1 2.2 0.4 3.7 0.8 -5.8 -1.1 1.6 1.3 4.5	0.7 1.6 0.8 -3.0 -1.0 -0.3 -11.4 -6.6 -1.2 -2.4 1.5	1.1 2.0 1.1 -0.7 1.0 0.9 -4.9 -1.7 1.0 -0.3 3.1	1.4 2.5 1.4 1.0 2.9 2.1 -0.5 2.3 2.7 1.3 2.5	1.5 3.0 1.6 2.4 4.4 3.0 2.8 4.7 4.0 2.4 2.2	2.2 3.4 2.2 3.1 4.3 3.4 3.4 4.7 4.0 3.0 2.8
ICE BofA 1-5 Yr US Treasury ICE BofA 1-5 Yr US Corporate ICE BofA 1-5 Yr US Muni ICE BofA 5-10 Yr US Treasury ICE BofA 5-10 Yr US Corporate ICE BofA 5-10 Yr US Muni ICE BofA 5-10 Yr US Muni ICE BofA 10+ Yr US Treasury ICE BofA 10+ Yr US Corporate ICE BofA 10+ Yr US Corporate ICE BofA 10+ Yr US Muni Bloomberg US Aggregate ICE BofA 1-5 Yr US Inflation Linked Treasury Bloomberg US Corporate High Yield	-0.1 -0.1 -0.4 -1.7 -1.5 -1.0 -5.3 -4.2 -1.7 -1.6 -0.3	-0.8 -0.4 -0.4 -3.8 -2.6 -1.2 -8.5 -6.1 -1.2 -3.1 -0.5	3.4 5.1 2.2 0.4 3.7 0.8 -5.8 -1.1 1.6 1.3 4.5	3.4 5.1 2.2 0.4 3.7 0.8 -5.8 -1.1 1.6 1.3 4.5	0.7 1.6 0.8 -3.0 -1.0 -0.3 -11.4 -6.6 -1.2 -2.4 1.5	1.1 2.0 1.1 -0.7 1.0 0.9 -4.9 -1.7 1.0 -0.3 3.1	1.4 2.5 1.4 1.0 2.9 2.1 -0.5 2.3 2.7 1.3 2.5	1.5 3.0 1.6 2.4 4.4 3.0 2.8 4.7 4.0 2.4 2.2	2.2 3.4 2.2 3.1 4.3 3.4 3.4 4.7 4.0 3.0 2.8
ICE BofA 1-5 Yr US Treasury ICE BofA 1-5 Yr US Corporate ICE BofA 1-5 Yr US Muni ICE BofA 5-10 Yr US Treasury ICE BofA 5-10 Yr US Corporate ICE BofA 5-10 Yr US Muni ICE BofA 5-10 Yr US Muni ICE BofA 10+ Yr US Treasury ICE BofA 10+ Yr US Corporate ICE BofA 10+ Yr US Corporate ICE BofA 10+ Yr US Muni Bloomberg US Aggregate ICE BofA 1-5 Yr US Inflation Linked Treasury Bloomberg US Corporate High Yield Global and Global ex-US	-0.1 -0.4 -1.7 -1.5 -1.0 -5.3 -4.2 -1.7 -1.6 -0.3 -0.4	-0.8 -0.4 -0.4 -3.8 -2.6 -1.2 -8.5 -6.1 -1.2 -3.1 -0.5 0.2	3.4 5.1 2.2 0.4 3.7 0.8 -5.8 -1.1 1.6 1.3 4.5 8.2	3.4 5.1 2.2 0.4 3.7 0.8 -5.8 -1.1 1.6 1.3 4.5 8.2	0.7 1.6 0.8 -3.0 -1.0 -0.3 -11.4 -6.6 -1.2 -2.4 1.5 2.9	1.1 2.0 1.1 -0.7 1.0 0.9 -4.9 -1.7 1.0 -0.3 3.1 4.2	1.4 2.5 1.4 1.0 2.9 2.1 -0.5 2.3 2.7 1.3 2.5 5.2	1.5 3.0 1.6 2.4 4.4 3.0 2.8 4.7 4.0 2.4 2.2 6.4	2.2 3.4 2.2 3.1 4.3 3.4 4.7 4.0 3.0 2.8 6.4
ICE BofA 1-5 Yr US Treasury ICE BofA 1-5 Yr US Corporate ICE BofA 1-5 Yr US Muni ICE BofA 5-10 Yr US Treasury ICE BofA 5-10 Yr US Corporate ICE BofA 5-10 Yr US Corporate ICE BofA 5-10 Yr US Muni ICE BofA 10+ Yr US Treasury ICE BofA 10+ Yr US Corporate ICE BofA 10+ Yr US Muni Bloomberg US Aggregate ICE BofA 1-5 Yr US Inflation Linked Treasury Bloomberg US Corporate High Yield Global and Global ex-US Bloomberg Global Aggregate (hedged to USD)	-0.1 -0.4 -1.7 -1.5 -1.0 -5.3 -4.2 -1.7 -1.6 -0.3 -0.4	-0.8 -0.4 -0.4 -3.8 -2.6 -1.2 -8.5 -6.1 -1.2 -3.1 -0.5 0.2	3.4 5.1 2.2 0.4 3.7 0.8 -5.8 -1.1 1.6 1.3 4.5 8.2	3.4 5.1 2.2 0.4 3.7 0.8 -5.8 -1.1 1.6 1.3 4.5 8.2	0.7 1.6 0.8 -3.0 -1.0 -0.3 -11.4 -6.6 -1.2 -2.4 1.5 2.9	1.1 2.0 1.1 -0.7 1.0 0.9 -4.9 -1.7 1.0 -0.3 3.1 4.2	1.4 2.5 1.4 1.0 2.9 2.1 -0.5 2.3 2.7 1.3 2.5 5.2	1.5 3.0 1.6 2.4 4.4 3.0 2.8 4.7 4.0 2.4 2.2 6.4	2.2 3.4 2.2 3.1 4.3 3.4 4.7 4.0 3.0 2.8 6.4
ICE BofA 1-5 Yr US Treasury ICE BofA 1-5 Yr US Corporate ICE BofA 1-5 Yr US Muni ICE BofA 5-10 Yr US Treasury ICE BofA 5-10 Yr US Corporate ICE BofA 5-10 Yr US Corporate ICE BofA 5-10 Yr US Muni ICE BofA 10+ Yr US Treasury ICE BofA 10+ Yr US Corporate ICE BofA 10+ Yr US Muni Bloomberg US Aggregate ICE BofA 1-5 Yr US Inflation Linked Treasury Bloomberg US Corporate High Yield Global and Global ex-US Bloomberg Global Aggregate (hedged to USD) Bloomberg Global Aggregate (unhedged)	-0.1 -0.1 -0.4 -1.7 -1.5 -1.0 -5.3 -4.2 -1.7 -1.6 -0.3 -0.4	-0.8 -0.4 -0.4 -3.8 -2.6 -1.2 -8.5 -6.1 -1.2 -3.1 -0.5 0.2	3.4 5.1 2.2 0.4 3.7 0.8 -5.8 -1.1 1.6 1.3 4.5 8.2	3.4 5.1 2.2 0.4 3.7 0.8 -1.1 1.6 1.3 4.5 8.2	0.7 1.6 0.8 -3.0 -1.0 -0.3 -11.4 -6.6 -1.2 -2.4 1.5 2.9	1.1 2.0 1.1 -0.7 1.0 0.9 -1.7 1.0 -0.3 3.1 4.2	1.4 2.5 1.4 1.0 2.9 2.1 -0.5 2.3 2.7 1.3 2.5 5.2	1.5 3.0 1.6 2.4 4.4 3.0 2.8 4.7 4.0 2.4 2.2 6.4	2.2 3.4 2.2 3.1 4.3 3.4 4.7 4.0 3.0 2.8 6.4
ICE BofA 1-5 Yr US Treasury ICE BofA 1-5 Yr US Corporate ICE BofA 1-5 Yr US Muni ICE BofA 5-10 Yr US Treasury ICE BofA 5-10 Yr US Corporate ICE BofA 5-10 Yr US Corporate ICE BofA 5-10 Yr US Muni ICE BofA 10+ Yr US Treasury ICE BofA 10+ Yr US Corporate ICE BofA 10+ Yr US Corporate ICE BofA 10+ Yr US Muni Bloomberg US Aggregate ICE BofA 1-5 Yr US Inflation Linked Treasury Bloomberg US Corporate High Yield Global and Global ex-US Bloomberg Global Aggregate (hedged to USD) Bloomberg Global Aggregate (unhedged) Bloomberg Global Agg ex-US (hedged to USD)	-0.1 -0.4 -1.7 -1.5 -1.0 -5.3 -4.2 -1.7 -1.6 -0.3 -0.4	-0.8 -0.4 -0.4 -3.8 -2.6 -1.2 -8.5 -6.1 -1.2 -3.1 -0.5 0.2 -0.9 -5.1 0.7	3.4 5.1 2.2 0.4 3.7 0.8 -5.8 -1.1 1.6 1.3 4.5 8.2 3.4 -1.7 5.0	3.4 5.1 2.2 0.4 3.7 0.8 -5.8 -1.1 1.6 1.3 4.5 8.2	0.7 1.6 0.8 -3.0 -1.0 -0.3 -11.4 -6.6 -1.2 -2.4 1.5 2.9	1.1 2.0 1.1 -0.7 1.0 0.9 -4.9 -1.7 1.0 -0.3 3.1 4.2	1.4 2.5 1.4 1.0 2.9 2.1 -0.5 2.3 2.7 1.3 2.5 5.2	1.5 3.0 1.6 2.4 4.4 3.0 2.8 4.7 4.0 2.4 2.2 6.4 2.9 1.0 3.2	2.2 3.4 2.2 3.1 4.3 3.4 4.7 4.0 3.0 2.8 6.4 3.3 1.9 3.5

Source: Morningstar Direct, all returns shown are in USD

 $^{^{1}}$ Index returns are shown net of foreign withholding tax



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Dow Jones U.S. Select REIT Index tracks the performance of publicly traded REITs and REIT-like securities and is designed to serve as a proxy for direct real estate investment, in part by excluding companies whose performance may be driven by factors other than the value of real estate. The index is a subset of the Dow Jones U.S. Select Real Estate Securities Index. Dow Jones Global ex-US Select REIT Index is designed to measure the performance of publicly traded REITs and REIT-like securities traded globally ex-US. ICE BofAML 3-Month T-Bill Index is an unmanaged index that measures return of three-month Treasury Bills. ICE BofAML 1-5 Year US Treasury, Corporate and Municipal Indexes are subsets respectively of ICE BofAML US Treasury, Corporate and Municipal Indexes including all securities with a remaining term to final maturity greater than or equal to 1 year and less than 5 years. ICE BofAML 5-10 Year US Treasury, Corporate and Municipal Indexes are subsets respectively of ICE BofAML US Treasury, Corporate and Municipal Indexes including all securities with a remaining term to final maturity greater than or equal to 5 years and less than 10 years. ICE BofAML 10+ Year Treasury, Corporate and Municipal Securities Index are subsets respectively of ICE BofAML US Treasury, Corporate and Municipal Securities Indexes including all securities with a remaining term to final maturity greater than or equal to 10 years. Bloomberg Barclays Global Aggregate Bond Index provides a broadbased measure of the global investment-grade fixed income markets (one version shown with its currency hedged back to the USD and is noted as such). Bloomberg Barclays US Aggregate Bond Index is a broad-based flagship benchmark that measures the investment grade, US dollar-denominated, fixedrate taxable bond market. The index includes Treasuries, government-related and corporate securities, MBS (agency fixed-rate and hybrid ARM passthroughs), ABS and CMBS (agency and nonagency). J.P. Morgan Global (ex-US) Government Bond Index: Is the standard unmanaged foreign securities index representing major government bond markets outside the US markets (one version shown with its currency hedged back to the USD and is noted as such). ICE BofAML US Inflation-Linked Treasury Index tracks the performance of U.S. dollar denominated inflation linked sovereign debt publicly issued by the U.S. government in its domestic market. Qualifying securities must have at least one-year remaining term to final maturity and no more than 5 years to maturity. Bloomberg Barclays U.S. Corporate High Yield Bond Index is a total return performance benchmark for fixed income securities having a maximum quality rating of Ba1.